

**WANDO High School PTSO Minutes  
October 3, 2011**

**Members present:**

|               |                |                    |                 |
|---------------|----------------|--------------------|-----------------|
| Barbara Fox   | Amy Ramsey     | Sherry Eppleshimer | Lauren Raycroft |
| Kitty Weaver  | Kim McCuen     | Tina Sease         | Wendy Holscher  |
| Kerry Foy     | Robin White    | Melanie Floyd      | Julie Porter    |
| Norma Kulseth | Barbara Mercer | Dale Ainsworth     |                 |

**Meeting called to order at 6:00pm**

Minutes approved.

**Reports:**

**President:** There is a new fundraising opportunity called Doogooder.com. It is similar to Groupon, utilizing local businesses with portions of the profit going to the participating school. Lauren will look into it. Also possible Retail Rebate partnership with Dominoes-info will be forwarded to Tammy Howe. Discussion about possible participation with Sonic after football games.

SIC would like a few more parents and community members to participate.

The Middle College is on track for construction.

**Treasurer's report:** Bank balance 14,112.45. Have not received a check from Menchies for the last fundraiser.

**Retail Rebate:** The Menchies fundraiser was not successful. Administration did not want flyers distributed at the football game because of littering. It was agreed to suspend this partnership. No monies have yet been received from the last one and it is geared more toward Elementary School type participation.

**Membership:** Both open houses were well attended. There was standing room only at the upper class open house. Sponsors on programs were well received. We have 126 faculty and staff PTSO members to date. There are 700+ forms in our Data Base.

**Volunteers:** 175 names in the Data Base. Lists were sent to Kitty and Mrs. Beckham for distribution to front desk, library, etc. Children's Day emails went out. Fall HSAP Volunteers are needed, request has been sent out.

**Beautification:** Wendy met with the horticulture teacher; she will invoice us for reimbursement for plants.

**Faculty Appreciation:** Proposals for Wandering Warrior encouragement attached.

**Motion: To purchase a \$50 gift card for a teacher raffle (to come out of Faculty Spirit budget)... to be drawn from teacher PTSO members. Motion Carried.**

**Hospitality:** Faculty Tailgate was successful. 105 RSVP's and 122 served. Food was good down to the last bite. SAT Wall of Fame will be in Feb/March.

**Children's Day Festival:** Glad that Kerry is healing from her hospital stay. Children's Day will be Sunday October 16 from 12-5. We will ask for donations for drinks. Kim is in contact with Robert at Sticky Fingers. They will do burgers, dogs, and chicken fingers. Sticky Fingers is moving locations... will be in the old Trawler on Shem Creek. Expenses will be the same as last year. Cobie Mazingo is donating leftover water from the Buddy Walk. Drop drink donations off at Kim's house 603 Hobcaw Bluff Drive or at the school. We will need parents to work shifts in the booth.

**Scholarship:** No report.

**Big Bash:** No Report. Bash is set for February 24, 2011 at the Motley Rice location on the creek. Mardi gras theme.

**Publicity:** Please forward any pictures that promote the school to Barbara Fox or Melanie Floyd.

**Administrative Report:** Substitute funding is still a major concern. CCSD cut our budget by half, yet we still have to pay substitute teachers. Will have to draw the money from other budget areas. The budget is very lean this year. We had to buy 63 AP textbooks ourselves. New textbooks haven't been purchased by the state since approx. 2005.

Next week is Homecoming week. There will be dress up days, a Pep Rally, and Homecoming Dance.

Oct 12<sup>th</sup> PSAT: 2400 students will be taking the test. The State pays for all 11<sup>th</sup> graders. Wando has 8 semi-finalists for National Merit Scholars. One has a perfect score! Also six others were commended.

The Play "Curious Savage" will be in the Black Box on Oct. 13, 14, 15, & 16.

October 18<sup>th</sup> is the 45<sup>th</sup> day, transfer and makeup HSAP, as well as Bagels with Beckham.

Oct 20 is HSAP Math,

Oct 21 is Professional Development Day: no students.

Mrs. Beckham and Mrs. Eppelsheimer went to Buist to let them know what Wando has to offer.

October 1 over 500 students took the SAT here at Wando HS.

October 25: Report Card Day. October 26<sup>th</sup> is Early Release Day for Parent Conferences.

Mrs. Beckham is recovering from shingles but still working. We wish her a speedy recovery.

Tutoring started last week. Faculty members donate 1 hour a month to tutor on Tuesdays & Thursdays.

There are Carta passes available for students in need.

Meeting Adjourned at 7:07 pm.

**Next meeting Monday, November 7<sup>th</sup> at 6pm, in the Palmetto Room.**

**Attachment:**

**Proposal from Faculty Appreciation Committee:**

**360 Degrees of Appreciation**  
*(full-circle appreciation)*

According to business futurists Roger Herman and Joyce Giola, organizations that create a culture of appreciation outperform organizations that do not by 30 to 40 percent. \*In addition, a study by the Corporate Leadership Council found increased employee commitment could lead to 57 percent more discretionary effort, which in turn produces a 20 percent improvement in performance; building on that statistic, Watson Wyatt Worldwide reports that organizations with employees who come to work with a strong sense of satisfaction and trust in their leadership and colleagues enjoy 300 percent more profitability and productivity than organizations that do not. \*\* To align these statistics with a particular school's mission, a united, cheerful staff will continue to build on the current successes to create an even more productive and affirming environment for students, teachers, faculty and parents.

### ***Our Plan***

\*Wandering Warrior gives Warrior Whoops Board approved concept without a vote. Will start looking for donations to get this started asap. Teachers at meeting thought it would go over well. Will get list from Robin for teacher appreciation to solicit donations. Need to draft letter to local vendors to ask for donations in return for advertising.

- A statuette will be in each work room with a box of note cards and a raffle box
- Teachers write a note of appreciation to someone and anonymously put statuette with the note on the recipient's desk.
- The recipient can then choose to put the note card in the raffle box. Monthly raffles will be drawn for gift cards to local businesses. Wandering Warrior is returned to work room or the recipient can "Pay it forward".
- Will be looking for donations from parents/businesses to get this underway.

\*Stipends for each teacher to alleviate impact on personal family budget Board approved a motion to draw from PTSO member teachers to award \$50 to one person. Will use this to entice teachers to join PTSO. Possible more drawings in the future.

- Requires budget (Cario PTSO gives teachers annual stipends of \$100 to use for classroom supplies)

\* Happy Hours Will need to consider in future years when it can be a budget item.

- Requires budget. Carrabbas provides free drinks when you buy so many appetizers. Need to partner with restaurants for deals.

\*Warrior Wish List Needs for the school are a lot more than what parents can donate. Need to partner with businesses to get larger donations to cover books, copies, even subs. Need to see if Moultrie News will partner with us to solicit sponsors in return for advertising. Grant maker concept.

\*like a mini-grant: classroom or supply related – ideas go into a basket/bowl and we draw from it weekly

\*we'll also ask parents to send in \$5 or more or to donate their time

\*Chair Massages (teachers sign up for 15-min. chair massages) may not be a place to do this.

Goody bags are always appreciated  
Salad/soup luncheon in the spring

### ***footnotes***

\*"Turn Best Practices into Common Practices with On-the-Spot Recognition," Louise Anderson, *The Power of Incentives*; 2008; p. 97

\*\*"Recognition ROI...Now More than Ever!"; Michelle M. Smith; *The Power of Incentives*; 2008; p. 87